



Air Canada and Pilot Union Reach Labor Agreement to Prevent Shutdown

Description

The recent labor agreement between Air Canada and the union representing its pilots marks a significant milestone in the airline industry. After lengthy negotiations, a tentative four-year collective agreement has been reached, encompassing more than 5,400 Air Canada pilots.

The agreement, once ratified by union members and approved by the airline's board of directors, is poised to avert a potential shutdown of Canada's largest airline. It not only acknowledges the invaluable contributions of the pilots but also establishes a new framework for the company's future growth. The terms of the deal, though currently confidential, are expected to generate an additional \$1.9 billion for the pilots over the agreement's duration.

Charlene Hudy, the chair of the Air Canada Master Executive Council, expressed satisfaction with the agreement, emphasizing the pilots' unwavering determination and active participation in the negotiation process. She highlighted the progress made on crucial issues such as compensation, retirement, and work rules.

Federal Labor Minister Steven MacKinnon commended both parties for successfully reaching an agreement, thereby averting potential disruptions for Canadians. He underscored the importance of negotiated agreements in fostering positive outcomes for companies and their employees.

While the contract negotiations had been ongoing for over a year, the willingness of both the airline and the union to engage in dialogue and find common ground has been pivotal in reaching this milestone. Had a resolution not been reached, there could have been significant repercussions, including the issuance of a 72-hour notice for a strike or lockout.

Overall, the successful conclusion of this labor agreement underscores the significance of collaboration, communication, and compromise in resolving complex issues within the aviation sector. This achievement not only benefits the pilots and the airline but also sets a positive precedent for future labor negotiations.



Vocabulary List:

1. **Milestone** /'maɪl.stəʊn/ (noun): An important event or point in development.
2. **Collective** /kə'leɪk.tɪv/ (adjective): Relating to a group as a whole.
3. **Avert** /ə'vɜːrt/ (verb): To prevent or avoid something from happening.
4. **Framework** /'freɪm.wɜːrk/ (noun): A basic structure underlying a system or concept.
5. **Repercussions** /,riː.pə'rɪkʌʃ.ənz/ (noun): Consequences or outcomes that may occur as a result of an action.
6. **Compromise** /'kɒm.prə.maɪz/ (noun): An agreement reached by mutual concessions.

Comprehension Questions

Multiple Choice

1. What is the duration of the collective agreement reached between Air Canada and its pilots?

- Option: Two years
- Option: Three years
- Option: Four years
- Option: Five years

2. Approximately how many Air Canada pilots are covered by the recent labor agreement?

- Option: 3,200
- Option: 4,700
- Option: 5,400
- Option: 6,100

3. What is the estimated additional amount expected to be generated for the pilots over the agreement's duration?

- Option: \$1.2 billion
- Option: \$1.5 billion
- Option: \$1.9 billion
- Option: \$2.3 billion

4. Who expressed satisfaction with the agreement, emphasizing the pilots' active participation in the negotiation process?

- Option: Steven MacKinnon



- Option: Charlene Hudy
- Option: Ratan Naval Tata
- Option: Air Canada's board of directors

5. What pivotal role did collaboration play in reaching the labor agreement between Air Canada and the pilots?

- Option: Ministerial intervention
- Option: Issuance of a strike notice
- Option: Engagement in dialogue and finding common ground
- Option: Legal proceedings

6. What could have potentially occurred if a resolution was not reached in the contract negotiations?

- Option: Issuance of a 24-hour notice for a strike
- Option: Issuance of a lockout notice
- Option: Issuance of a 48-hour notice for a strike
- Option: Issuance of a 72-hour notice for a strike or lockout

Answer

Multiple Choice: 1. Four years 2. 5,400 3. \$1.9 billion 4. Charlene Hudy 5. Engagement in dialogue and finding common ground 6. Issuance of a 72-hour notice for a strike or lockout

Vocabulary quizzes

Multiple Choice (Select the Correct answer for each question.)

1. What is a significant achievement or event called?

- Option: A. Turning point
- Option: B. Obscure
- Option: C. Increment
- Option: D. Subpar

2. What is the act of working together towards a common goal called?

- Option: A. Discord
- Option: B. Unity
- Option: C. Isolation
- Option: D. Alienation

3. What term describes something causing a significant change or improvement?



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- Option: A. Static
Option: B. Mediocre
Option: C. Transformative
Option: D. Apathetic
4. Which word means the action of using something effectively?
Option: A. Wastefulness
Option: B. Utilization
Option: C. Neglect
Option: D. Depletion
5. What term is used to describe something that is highly praised or recognized?
Option: A. Ignored
Option: B. Rejected
Option: C. Overlooked
Option: D. Acclaimed
6. What word describes something featuring new ideas or methods?
Option: A. Traditional
Option: B. Repetitive
Option: C. Innovative
Option: D. Outdated
7. What term refers to a person who starts their own business?
Option: A. Employee
Option: B. Entrepreneur
Option: C. Investor
Option: D. Manager
8. What is the action of eagerly expecting something called?
Option: A. Indifference
Option: B. Anticipation
Option: C. Disinterest
Option: D. Boredom
9. Which word means to evoke a positive feeling emotional response or opinion?
Option: A. Ignore
Option: B. Resonate
Option: C. Overpower
Option: D. Diminish
10. What is the mutual trust and friendship among people working together called?
Option: A. Animosity



- Option: B. Hostility
- Option: C. Camaraderie
- Option: D. Alienation

Gap-Fill (Fill in the blanks with the correct word from the vocabulary list.)

11. A _____ provides structure and guidance for a project or system.
12. Attending the meeting was _____ for all team members.
13. She put all her effort into the _____ to start her own business.
14. In a successful relationship both parties must be willing to _____.
15. The urgency of the situation required immediate attention and _____.
16. The daily routine became _____ and dull after a while.
17. She worked _____ to meet the project deadline.
18. Understanding the _____ of the language is essential for effective communication.
19. The new software aims at _____ the user experience.
20. The team demonstrated great _____ in completing the project together.

Matching Sentences (Match each definition to the correct word from the vocabulary list.)

21. The unexpected decision had far-reaching that affected the entire company.
22. The swift action taken to a potential crisis saved the company from major losses.
23. She actively in the workshop to share her expertise with other professionals.
24. Setting clear goals is crucial to staying focused and working towards a specific .
25. The marketing team analyzed the target to tailor their advertising strategies.
26. His contagious motivated the team to complete the project ahead of schedule.
27. The promotion was a great opportunity for him to his career to the next level.



28. Graduating from college was a significant in her educational journey.

29. The success of the project was attributed to the collaborative efforts of the team.

30. Addressing the issue with action prevented further complications.

Answer

Multiple Choice: 1. A. Turning point 2. B. Unity 3. C. Transformative 4. B. Utilization 5. D. Acclaimed
6. C. Innovative 7. B. Entrepreneur 8. B. Anticipation 9. B. Resonate 10. C. Camaraderie

Gap-Fill: 11. Framework 12. Obligatory 13. Endeavor 14. Compromise 15. Immediacy 16. Mundane 17.
Diligently 18. Nuance 19. Augmenting 20. Synergy

Matching sentence: 1. Repercussions 2. Avert 3. Participated 4. Objective 5. Demographic 6. Enthusiasm
7. Elevate 8. Milestone 9. Collective 10. Immediate

CATEGORY

1. Business - LEVEL6

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