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## Alaska Airlines flight attendants reject contract offer

### **Description**

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Alaska Airlines flight attendants and supporters picket in front of the Ted Stevens Anchorage International Airport on Feb. 13, 2024. (Loren Holmes / ADN)

In a display of democracy, Alaska Airlines flight attendants have opted to reject the tentative agreement proposed by their union.

The ongoing dispute, stretching nearly two years, revolves around the inequalities in pay between pilots and some flight attendants, with the latter advocating for fair wages.

The rejected deal entailed a 32% pay increase over three years, retroactive pay, and compensation for boarding time.

Alaska Airlines has countered with what they deem an industry-leading proposal, offering an immediate 15% wage hike.

With a 92.4% voter turnout, 68% of flight attendants opposed the agreement, prompting the union to conduct a member survey to address key negotiation issues.

The possibility of a strike looms, pending a deadlock declaration by the National Mediation Board, ushering in a 30-day negotiation period.

Further mobilization efforts may be necessary, as the union remains steadfast in their quest for a favorable contract for Alaska Airlines flight attendants.

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## Vocabulary List:

1. **Tentative** /'ten.tə.tiv/ (adjective): Not certain or fixed; provisional.
2. **Dispute** /dɪs'pju:t/ (noun): A disagreement or argument.
3. **Inequalities** /,ɪn.ɪ'kwɒl.ɪ.tiz/ (noun): Differences in size degree circumstances or treatment.
4. **Countered** /'kaʊn.tərd/ (verb): Responded to an argument or challenge with a contrary statement.
5. **Mobilization** /,məʊ.bɪ.lɪ'zeɪ.ʃən/ (noun): The act of preparing and organizing for action.
6. **Steadfast** /'stɛd.fæst/ (adjective): Firm and unwavering in purpose or belief.

## Vocabulary quizzes

### Multiple Choice ( Select the Correct answer for each question. )

1. Which word means "prominent or distinguished"?

Option: Eminent

Option: Prioritizing

Option: Mobilization

Option: Mitigate

2. Which term refers to "mutual understandings or arrangements"?

Option: Steadfast

Option: Agreements

Option: Tentative

Option: Fluctuation

3. Which word relates to "involving the functioning of a system"?

Option: Condemned

Option: Broadcast

Option: Operational

Option: Turbulence

4. Which term describes a "conflict or argument"?

Option: Implications

Option: Dispute

Option: Bolster

Option: Independence

5. Which word means "recognized or accepted"?

Option: Facilitating

Option: Acknowledged

Option: Transition

Option: Coastal

6. Which word signifies "worry or attention to something"?

Option: Concern

Option: Refute

Option: Groundbreaking

Option: Accelerating

7. Which term means "important or notable"?

Option: Prioritizing

Option: Significant

Option: Transparency

Option: Mitigate

8. Which word implies "to deny or disprove"?

Option: Refute

Option: Cease

Option: Fluctuation



Option: Accelerating

9. Which term means "freedom or self-reliance"?

Option: Transporting

Option: Acknowledged

Option: Independence

Option: Prioritizing

10. Which word means "to make less severe or serious"?

Option: Eminent

Option: Mitigate

Option: Concatenate

Option: Tentative

**Gap-Fill ( Fill in the blanks with the correct word from the vocabulary list. )**

11. \_\_\_\_\_ cooperation between departments is crucial for project success.

12. The team made a \_\_\_\_\_ decision to proceed with the new marketing strategy.

13. Additional resources were allocated to \_\_\_\_\_ the local economy.

14. The company is currently in a phase of \_\_\_\_\_ to digital operations.

15. The research team achieved a \_\_\_\_\_ discovery that could revolutionize the industry.

16. Economic \_\_\_\_\_ can impact investment decisions.

17. The company is focused on \_\_\_\_\_ its market expansion efforts.

18. The logistics team managed the \_\_\_\_\_ of goods efficiently.

19. The new resort offers stunning views of the \_\_\_\_\_ landscape.

20. The policy change has wide-ranging \_\_\_\_\_ for the industry.

**Matching Sentences ( Match each definition to the correct word from the vocabulary list. )**

21. The professor was widely recognized as an expert in his field.

22. The opposition leader swiftly responded to the criticism with a strong defense.

23. Despite the challenges she remained unwavering in her commitment to the cause.

24. The cease-fire agreement brought an end to the hostilities.

25. The software developer needed to concatenate the two strings for the program to function correctly.

26. The mobilization of resources was essential for the disaster relief efforts.

27. The company decided to bolster its cybersecurity measures to protect against cyber threats.

28. The groundbreaking research paved the way for new advancements in medical technology.

29. The author acknowledged the contributions of her research team in the published paper.

30. Efforts to mitigate the environmental impact of the project were implemented by the company.

## Answer

**Multiple Choice:** 1. Eminent 2. Agreements 3. Operational 4. Dispute 5. Acknowledged 6. Concern 7. Significant 8. Refute 9. Independence 10. Mitigate

**Gap-Fill:** 11. Facilitating 12. Tentative 13. Bolster 14. Transition 15. Groundbreaking 16. Fluctuation 17. Accelerating 18. Transporting 19. Coastal 20. Implications

**Matching sentence:** 1. Eminent 2. Countered 3. Steadfast 4. Cease 5. Concatenate 6. Mobilization 7. Bolster 8. Groundbreaking 9. Acknowledged 10. Mitigate

## CATEGORY

1. Business - LEVEL4

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