



Alaska Airlines Flight Attendants Reject Contract Offer

Description

In front of the Ted Stevens Anchorage International Airport on February 13, 2024, Alaska Airlines flight attendants and their supporters took to the picket lines to make their voices heard. A critical moment had arrived, as the flight attendants had recently voted to reject the tentative agreement put forth by their union. The Association of Flight Attendants-CWA, representing Alaska Air flight attendants, emphasized the importance of democracy in action, highlighting that the final decision rested with the flight attendants themselves.

The rejection of the agreement signaled a prolonged disagreement that had unfolded over nearly two years, with the flight attendants pushing for a new contract after a decade of negotiations. Their main grievance stemmed from what they viewed as a disparity in treatment compared to pilots, who had received substantial pay increases while some flight attendants struggled to make ends meet.

Despite the setback, the union remained resolute in their pursuit of a fair contract for Alaska Airlines flight attendants. They asserted that there was still work to be done and vowed to continue fighting for the improvements they believed were necessary.

The proposed three-year deal, which was ultimately turned down, included a 32% pay increase over the agreement's duration, compensation for boarding time, and retroactive pay for negotiation periods. In response to the rejection, Alaska Airlines put forward what they described as an industry-leading proposal, offering an immediate 15% wage increase among other benefits.

With tensions simmering and negotiations ongoing, the possibility of a strike loomed in the background. Flight attendants had already authorized a strike, pending the National Mediation Board's declaration of a deadlock in negotiations. In the meantime, the union planned to conduct a member survey to pinpoint key issues for further discussion.

As the standoff continued, both sides prepared for potential mobilization efforts and further negotiations to reach a resolution that satisfied all parties involved.

Vocabulary List:

1. **Picket** /'pɪkɪt/ (noun): A person or group standing or marching in front of a place to protest.
2. **Tentative** /'tɛntətɪv/ (adjective): Not certain or fixed; provisional.
3. **Disparity** /dɪ'spærɪti/ (noun): A great difference or inequality.
4. **Resolute** /'rɛzələt/ (adjective): Admirably purposeful determined and unwavering.
5. **Negotiation** /nɪˌɡoʊʃi'eɪʃən/ (noun): The process of discussing something to reach an agreement.
6. **Mobilization** /ˌmoʊbɪlaɪ'zeɪʃən/ (noun): The act of preparing and organizing for action.



Comprehension Questions

Multiple Choice

1. When did Alaska Airlines flight attendants take to the picket lines in front of Ted Stevens Anchorage International Airport?
Option: February 13 2024
Option: March 15 2025
Option: April 1 2023
Option: January 10 2024
2. What was the main reason Alaska Airlines flight attendants rejected the tentative agreement?
Option: Disparity in treatment compared to pilots
Option: Lack of vacation days
Option: Issues with uniform policy
Option: Cabin crew scheduling conflicts
3. What percentage pay increase was included in the proposed three-year deal that was rejected?
Option: 32%
Option: 20%
Option: 45%
Option: 15%
4. What did Alaska Airlines offer in response to the rejection of the proposed deal?
Option: Immediate 15% wage increase
Option: No changes
Option: Reduced benefits
Option: Lower pay
5. What authorization had flight attendants already given in anticipation of a possible strike?
Option: Authorized a strike
Option: Authorized a pay cut
Option: Authorized overtime
Option: Authorized a vacation
6. What was the union planning to conduct to identify key issues for further discussion?
Option: Member survey



- Option: No further action
- Option: Direct negotiation
- Option: Public statement

Answer

Multiple Choice: 1. February 13 2024 2. Disparity in treatment compared to pilots 3. 32% 4. Immediate 15% wage increase 5. Authorized a strike 6. Member survey

Vocabulary quizzes

Multiple Choice (Select the Correct answer for each question.)

1. What is a narrow flag commonly used for signaling or decoration?
 - Option: Ecosystem
 - Option: Pennant
 - Option: Intervention
 - Option: Resolute
2. Which word best describes a person who is famous and respected within a specific sphere or profession?
 - Option: Negotiate
 - Option: Surge
 - Option: Eminent
 - Option: Alleged
3. Which term refers to discussions aimed at reaching an agreement between parties?
 - Option: Disparity
 - Option: Negotiation
 - Option: Groundbreaking
 - Option: Mobilization
4. What word describes a process or period of changing from one state or condition to another?
 - Option: Anticipation
 - Option: Decline
 - Option: Transition
 - Option: Intervention
5. Which term means a sudden powerful forward or upward movement especially by a crowd or natural force?
 - Option: Mobilization



- Option: Surge
- Option: Consolidating
- Option: Plummeted

6. What does the term "disparity" refer to?

- Option: Plummeted
- Option: Decline
- Option: Disparity
- Option: Picket

7. Which term is used to describe something innovative or pioneering?

- Option: Implications
- Option: Resolute
- Option: Groundbreaking
- Option: Tentative

8. What term is used to describe the act of organizing a company business or system in a new way?

- Option: Earnings
- Option: Anticipation
- Option: Restructure
- Option: Decline

9. Which term is used to indicate something that has been claimed or asserted without proof?

- Option: Alleged
- Option: Ecosystem
- Option: Interventions
- Option: Surge

10. What term refers to the money obtained in return for labor or services?

- Option: Earnings
- Option: Anticipation
- Option: Decline
- Option: Mobilization

Gap-Fill (Fill in the blanks with the correct word from the vocabulary list.)

11. The company is _____ its position in the market through strategic alliances.
12. Children have a higher _____ to certain illnesses than adults.
13. The team made a _____ decision to proceed with the new project.



14. The government called for the _____ of troops to assist in the disaster-stricken area.
15. The doctor provided a detailed _____ of the patient's condition.
16. The teacher employed an _____ strategy to help the struggling student improve.
17. Stock prices _____ due to the unexpected market volatility.
18. The fans waited in _____ for the band to take the stage.
19. The conservation efforts focused on protecting the delicate coastal _____.
20. The company announced record profits as a result of increased _____.

Matching Sentences (Match each definition to the correct word from the vocabulary list.)

21. Regular exercise plays a key role in muscles and improving overall health.
22. The diplomats were sent to a peace treaty between the two warring nations.
23. The new software was designed to data entry and simplify the workflow.
24. The decision to cut funding for the project has serious for the research team.
25. The crime was still under investigation by the police.
26. The workers decided to stage a outside the factory to protest against unfair labor practices.
27. The charity organization provided humanitarian to the victims of the natural disaster.
28. The company experienced a steady in sales due to changing market trends.
29. She remained in her decision despite facing criticism from her colleagues.
30. There was a sudden of support for the political candidate after her inspiring speech.

Answer

Multiple Choice: 1. Pennant 2. Eminent 3. Negotiation 4. Transition 5. Surge 6. Disparity 7. Groundbreaking
8. Restructure 9. Alleged 10. Earnings

Gap-Fill: 11. Consolidating 12. Susceptibility 13. Tentative 14. Mobilization 15. Diagnosis 16. Intervention
17. Plummeted



18. Anticipation 19. Ecosystem 20. Earnings

Matching sentence: 1. Strengthening 2. Negotiate 3. Facilitate 4. Implications 5. Alleged 6. Picket
7. Interventions 8. Decline 9. Resolute 10. Surge

CATEGORY

1. Business - LEVEL5

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