



# Employees at a Tennessee Volkswagen plant choose to join the United Auto Workers union

## Description

Employees at a Volkswagen factory in Chattanooga, Tennessee, voted overwhelmingly to join the United Auto Workers union, marking a significant milestone in the UAW's efforts to organize nonunion factories. The union received 73% of the votes, with 2,628 in favor and 985 against in the election overseen by the National Labor Relations Board.

This victory comes after two previous unsuccessful attempts by the UAW to unionize the same plant. The new UAW leadership, elected directly by members for the first time, has been instrumental in this success. President Joe Biden, who supported the UAW, highlighted the impact of union wins on raising wages and strengthening the middle class.

The union's new confrontational approach, led by President Shawn Fain, has yielded positive results with major automakers in Detroit. This success has emboldened the UAW to pursue unionization efforts at other nonunion manufacturers, with workers at Mercedes factories in Alabama up next for a union vote in May.

The Chattanooga plant workers' decision to join the UAW sends a powerful message to nonunion companies, prompting them to enhance their practices to avoid unionization. The UAW has secured significant pay raises for workers, setting the stage for improved benefits and workplace representation.

Overall, the successful unionization at the VW plant signifies a shift in the labor landscape, with workers gaining a stronger voice and the potential for further unionization efforts nationwide. The UAW's victory sets a precedent for workers to assert their rights and demand better working conditions.

## Vocabulary List:

1. **Unionization** // (noun): The process or act of forming or joining a labor union.
2. **Instrumental** // (adjective): Playing a crucial role in achieving a particular goal or result.
3. **Emboldened** // (verb): To make someone feel more courageous or confident.
4. **Precedent** // (noun): An earlier event or action that is regarded as an example or guide to be considered in subsequent similar circumstances.
5. **Assert** // (verb): To state a fact or belief confidently and forcefully.
6. **Landscape** // (noun): The overall settings or conditions or features of a particular area.

## Vocabulary quizzes



**Multiple Choice ( Select the Correct answer for each question. )**

1. Which renewable energy source generates electricity from flowing water?  
Option: Solar power  
Option: Wind power  
Option: Hydropower  
Option: Geothermal power
2. Which type of digital currency uses cryptography for security?  
Option: Fiat currency  
Option: Traditional currency  
Option: Cryptocurrencies  
Option: Commodity money
3. What type of material is used to make electronic devices?  
Option: Wood  
Option: Plastic  
Option: Metal  
Option: Semiconductor
4. What term describes the process of changing from one state to another?  
Option: Stagnation  
Option: Transition  
Option: Regression  
Option: Consistency
5. Which word best describes the ability to recover quickly from difficulties?  
Option: Fragile  
Option: Vulnerable  
Option: Resilient  
Option: Weak
6. What term means to introduce new ideas or methods?  
Option: Repeat  
Option: Imitate  
Option: Innovate  
Option: Stagnate
7. In finance what is the difference between the cost and the selling price?  
Option: Profit  
Option: Loss  
Option: Margin



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Option: Revenue

8. What term means a gradual decrease or deterioration?

Option: Rise

Option: Growth

Option: Decline

Option: Increase

9. What term refers to the extent to which something is observed examined or reported?

Option: Isolation

Option: Coverage

Option: Inclusion

Option: Exclusion

10. Which word describes the accomplishment of an aim or purpose?

Option: Failure

Option: Struggle

Option: Success

Option: Defeat

**Gap-Fill ( Fill in the blanks with the correct word from the vocabulary list. )**

11. It is challenging to \_\_\_\_\_ the exact outcome of complex situations.

12. The company experienced a significant increase in sales \_\_\_\_\_.

13. The resources are \_\_\_\_\_ at an alarming rate.

14. Due to budget constraints the project budget was \_\_\_\_\_.

15. The urgent situation was \_\_\_\_\_ the need for immediate action.

16. It is important to verify facts to prevent the spread of \_\_\_\_\_.

17. Hard work and dedication are often keys to achieving \_\_\_\_\_ in various fields.

18. The company is going through a period of \_\_\_\_\_ as it shifts to a new business model.

19. Teamwork was \_\_\_\_\_ in completing the project on time.

20. Meeting one's financial \_\_\_\_\_ is important for financial stability.



**Matching Sentences ( Match each definition to the correct word from the vocabulary list. )**

21. The construction of the Eiffel Tower was a significant in the history of architecture.
22. He used a calculator to the total amount of money spent on the project.
23. Meteorologists make about the weather based on scientific data and models.
24. Despite facing many challenges the community proved to be very .
25. Workers decided to form a union to advocate for better working conditions and benefits.
26. Financial analysts provide business owners with future based on current trends.
27. The new project idea generated a creative among the team members.
28. The company announced positive for the last quarter exceeding expectations.
29. Net revenue is calculated by subtracting expenses from total revenue.
30. The stock market experienced significant throughout the day.

**Answer**

**Multiple Choice:** 1. Hydropower 2. Cryptocurrencies 3. Semiconductor 4. Transition 5. Resilient 6. Innovate 7. Margin 8. Decline 9. Coverage 10. Success

**Gap-Fill:** 11. predict 12. volume 13. dwindling 14. slashed 15. prompting 16. misinformation 17. success 18. transition 19. instrumental 20. obligations

**Matching sentence:** 1. Landmark 2. Counter 3. predictions 4. resilient 5. Unionization 6. projections 7. spark 8. financial results 9. net revenue 10. fluctuations

**CATEGORY**

1. Business - LEVEL5

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