
Empowering Women in Tech: Moving Beyond Inspiration

Description

Image of Suw Charman-Anderson
Suw Charman-Anderson

Suw Charman-Anderson warns that the annual event she organises may have to end.

Support groups for women in Stem fields are struggling due to reduced budgets and changing priorities, making survival challenging.

Ada Lovelace Day, a global celebration of women in Stem, started in 2009 by Suw Charman-Anderson, faces financial difficulties once again.

With dwindling sponsorships despite high attendance, these initiatives find it hard to sustain operations.

The closure of various women-centric tech groups reveals a broader trend of diminishing resources for diversity programs.

Top tech companies still lack gender diversity in their workforce, highlighting the ongoing struggle for equality in the industry.

Image of Women Who Code
Women Who Code

Several support groups for women in Stem have closed this year.

Financial constraints and shifting priorities in the tech industry are leading to closures of women-centric Stem groups.

Diversity remains a challenge in major tech companies, with ongoing efforts to address the gender gap.

Continued support and funding are essential to sustain initiatives promoting gender diversity in Stem fields.

Vocabulary List:

1. **Diversity** /daɪ'vɜːsɪti/ (noun): The state of being diverse; variety especially in terms of different backgrounds and demographics.
2. **Sustain** /sə'steɪn/ (verb): To support maintain or keep going over time.
3. **Financial** /faɪ'nænʃəl/ (adjective): Relating to money or the management of finances.
4. **Challenge** /'tʃæl.ɪndʒ/ (noun): A call to engage in a contest or a difficult task that requires effort.
5. **Support** /sə'pɔːrt/ (verb): To bear weight or provide assistance and encouragement.



6. **Initiative** /ɪˈnɪʃ.ə.tɪv/ (noun): A new plan or process to achieve something or solve a problem.

Comprehension Questions

Multiple Choice

1. Who organized Ada Lovelace Day, a global celebration of women in Stem?
Option: Suw Charman-Anderson
Option: Ratan Naval Tata
Option: Ada Lovelace
Option: Women Who Code
2. What is one of the challenges faced by support groups for women in Stem fields?
Option: Reduced budgets
Option: Eager loading of images
Option: High sponsorships
Option: Increased resources
3. What trend is revealed by the closure of various women-centric tech groups?
Option: Diminishing resources for diversity programs
Option: Increased funding for Stem fields
Option: Improved gender diversity in tech companies
Option: Expansion of support groups
4. What is highlighted by the ongoing struggle for gender diversity in top tech companies?
Option: Struggle for equality in the industry
Option: Equal representation in all fields
Option: Gender-specific marketing strategies
Option: Lack of interest in Stem fields
5. What is essential to sustain initiatives promoting gender diversity in Stem fields?
Option: Continued support and funding
Option: Budget cuts
Option: Reduced attendance
Option: Closure of support groups
6. Which event faces financial difficulties and may have to end according to Suw Charman-Anderson?



- Option: Ada Lovelace Day
- Option: Women Who Code celebration
- Option: Tata Group conference
- Option: Global Stem Summit

Answer

Multiple Choice: 1. Suw Charman-Anderson 2. Reduced budgets 3. Diminishing resources for diversity programs 4. Struggle for equality in the industry 5. Continued support and funding 6. Ada Lovelace Day

Vocabulary quizzes

Multiple Choice (Select the Correct answer for each question.)

1. What term describes the variety and differences among people in a community?
Option: A) Unity
Option: B) Harmony
Option: C) Diversity
Option: D) Uniformity
2. Which term refers to the application of scientific knowledge for practical purposes?
Option: A) Innovation
Option: B) Tradition
Option: C) Technology
Option: D) Preservation
3. What is the term for providing assistance or encouragement to someone or something?
Option: A) Opposition
Option: B) Isolation
Option: C) Support
Option: D) Neglect
4. Who is a person not serving in the military or police force?
Option: A) Officer
Option: B) Civilian
Option: C) Enlistee
Option: D) Mercenary
5. Which term means to make something less severe serious or painful?
Option: A) Escalate



- Option: B) Worsen
- Option: C) Mitigate
- Option: D) Intensify

6. What are inconsistencies or deviations from the norm or common rules called?

- Option: A) Patterns
- Option: B) Conformities
- Option: C) Regularities
- Option: D) Anomalies

7. What term describes the process of returning to a normal state after a period of difficulty?

- Option: A) Decline
- Option: B) Progress
- Option: C) Recovery
- Option: D) Deterioration

8. Which term describes feeling disappointed upset or discouraged because of the inability to achieve a goal?

- Option: A) Satisfied
- Option: B) Elated
- Option: C) Content
- Option: D) Frustrated

9. What term refers to the action or power of focusing one's attention or mental effort?

- Option: A) Scatter
- Option: B) Divergence
- Option: C) Absorption
- Option: D) Concentration

10. What is the invasion and multiplication of microorganisms in body tissues called?

- Option: A) Immunization
- Option: B) Infection
- Option: C) Vaccination
- Option: D) Sterilization

Gap-Fill (Fill in the blanks with the correct word from the vocabulary list.)

11. Efforts to _____ the environment for future generations are crucial.

12. During the emergency all residents were asked to _____ the area immediately.



13. The solar eclipse was a natural _____ that amazed the onlookers.
14. Fever and cough are common _____ of the flu.
15. The police are investigating the _____ of valuable artwork from the museum.
16. Overcoming obstacles can be a daunting _____ but also an opportunity for growth.
17. The hospital used a _____ solution for cleaning wounds.
18. _____ is the process of population shift from rural to urban areas.
19. Understanding the biological _____ behind diseases is crucial for effective treatment.
20. Plants get water and nutrients through the process of _____ from the soil.

Matching Sentences (Match each definition to the correct word from the vocabulary list.)

21. The organization provided assistance and guidance to the struggling families in the community.
22. She took the _____ to organize a charity event to help raise funds for the homeless shelter.
23. The scientific team embarked on an extensive _____ of the uncharted territory in search of new species.
24. Winning the championship was a remarkable _____ for the young athlete.
25. The quick and efficient emergency _____ saved many lives during the natural disaster.
26. The successful project was the result of excellent teamwork and _____ among all members.
27. The company conducted a thorough audit to analyze its budget and expenditures.
28. The historical event had great _____ in shaping the future of the nation.
29. The young artist's _____ of different art styles greatly influenced her unique creations.
30. Due to the approaching hurricane the authorities ordered the residents to the coastal region.

Answer

Multiple Choice: 1. C) Diversity 2. C) Technology 3. C) Support 4. B) Civilian 5. C) Mitigate 6. D) Anomalies
7. C) Recovery



8. D) Frustrated 9. D) Concentration 10. B) Infection

Gap-Fill: 11. sustain 12. evacuate 13. phenomenon 14. symptoms 15. theft 16. challenge 17. saline
18. Urbanization 19. mechanisms 20. absorption

Matching sentence: 1. Support 2. Initiative 3. Exploration 4. Achievement 5. Response 6. Cooperation
7. Financial 8. Significance 9. Exploration 10. Evacuate

CATEGORY

1. Sci/Tech - LEVEL3

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Author

aimeeyoung99

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