



FromSoftware Boss Refuses to Allow Layoffs, Credits Satoru Iwata

Description

Former Nintendo president Satoru Iwata had a significant impact on the gaming industry, inspiring current FromSoftware president and Elden Ring game director Hidetaka Miyazaki. In a recent interview with PC Gamer, Miyazaki referenced Iwata's **leadership style**, particularly his willingness to take a pay cut to **prioritize** staff well-being and quality game development. Miyazaki expressed his **commitment** to not allowing layoffs at FromSoftware as long as he is in charge, echoing Iwata's philosophy that fear of job loss hinders creativity. This stance contrasts with other industry leaders who prioritize **financial sustainability** over job security. The release of the new Elden Ring DLC, 'Shadow of the Erdtree', coincides with Miyazaki's reaffirmation of supporting his team. Fans can expect a **player-focused** approach from FromSoftware under Miyazaki's leadership, ensuring a stable and creative work environment. Miyazaki's dedication to upholding Iwata's principles reflects a unique perspective in an industry grappling with **job instability**.

Vocabulary List

1. **Leadership style** /ˈliːdərʃɪp staɪl/ (noun): The manner and approach of providing direction, implementing plans, and motivating people.
2. **Prioritize** /praɪəˈrɪtaɪz/ (verb): To arrange or deal with in order of importance.
3. **Commitment** /kəˈmɪt.mənt/ (noun): The state or quality of being dedicated to a cause or activity.
4. **Financial sustainability** /faɪˈnæn.ʃəl səsˈteɪ.nə.bəl.i.ti/ (noun): The ability to maintain financial health over the long term.
5. **Player-focused** /ˈpleɪ.ər ˈfoʊ.kəst/ (adjective): Designed with the needs and interests of players in mind.
6. **Job instability** /dʒɒb ɪˈnstə.bəl.i.ti/ (noun): The likelihood of job loss or lack of job security.

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Vocabulary quizzes

Multiple Choice (Select the Correct answer for each question.)

1. What term describes the approach a leader takes to guide and motivate their team?
Option: Commitment
Option: Financial sustainability
Option: Player-focused
Option: Leadership style
2. What aspect focuses on the ability of an organization to maintain operations and meet its financial obligations over the long term?
Option: Job instability
Option: Runaway star
Option: Financial sustainability
Option: Binary system
3. Which term refers to the variety and differences in a group of people such as in ethnicity gender or age?
Option: Binary system
Option: Globular cluster
Option: Diversity
Option: Subdwarfs
4. Which term describes behavior intended to cause physical harm or damage?
Option: Hypervelocity
Option: Violence
Option: Intriguing
Option: Adult-oriented
5. What term denotes the action or process of becoming larger or more extensive?
Option: Advancement
Option: Expansion
Option: Iconic
Option: Commissioned
6. What term describes a cooperative relationship between two parties for a specific purpose?
Option: Bespoke
Option: Exhilarating
Option: Partnership
Option: Masterpiece



7. What term is used to describe an outstanding work of art or craft?

- Option: Dynamics
- Option: Atmosphere
- Option: Discovery
- Option: Masterpiece

8. Which term describes a state of conflict disorder or confusion?

- Option: Observations
- Option: Intricate
- Option: Turbulent
- Option: Advancement

9. What term refers to the lack of security and predictability in one's employment?

- Option: Gravitational pull
- Option: Binary system
- Option: Job instability
- Option: Globular cluster

10. Which term denotes the process of moving forward making progress or improvement?

- Option: Subdwarfs
- Option: Hypervelocity
- Option: Violence
- Option: Advancement

Gap-Fill (Fill in the blanks with the correct word from the vocabulary list.)

11. _____ is the dedication and loyalty to a cause or organization.

12. In a successful team the approach should be _____ to ensure the well-being and development of team members.

13. The _____ of a massive star can affect the motion of other nearby celestial bodies.

14. A _____ consists of two objects orbiting around a common center of mass.

15. Astronomical phenomena like _____ stars can travel at extreme speeds through space.



16. The tailor created a _____ suit tailored specifically to the client's measurements.
17. The Eiffel Tower is an _____ symbol of France and a popular tourist attraction.
18. The artist was _____ to create a painting for the new art gallery.
19. The scientist made a groundbreaking _____ that revolutionized the field of physics.
20. The astronomer made detailed _____ of the planetary movements in the night sky.

Matching Sentences (Match each definition to the correct word from the vocabulary list.)

21. The _____ was expelled from its original stellar group and now travels through space at high speed.
22. A _____ is a densely packed group of stars bound together by gravity.
23. _____ are stars that are smaller and less luminous than main sequence stars.
24. The artist created an _____ design with elaborate details and patterns.
25. The _____ of the event was festive and filled with excitement.
26. The singer's debut album became an _____ representation of the 90s music scene.
27. The roller coaster ride provided an experience with twists and turns.
28. The team studied the group's _____ to understand the interactions among members.
29. The political situation in the country was _____ with protests and unrest.
30. The company invested in technology for the _____ of its production processes.

Answer

Multiple Choice: 1. Leadership style 2. Financial sustainability 3. Diversity 4. Violence 5. Expansion
6. Partnership 7. Masterpiece 8. Turbulent 9. Job instability 10. Advancement

Gap-Fill: 11. Commitment 12. Player-focused 13. Gravitational pull 14. Binary system 15. Hypervelocity
16. Bespoke 17. Iconic 18. Commissioned 19. Discovery 20. Observations

Matching sentence: 1. Runaway star 2. Globular cluster 3. Subdwarfs 4. Intricate 5. Atmosphere 6. Iconic
7. Exhilarating 8. Dynamics 9. Turbulent 10. Advancement



CATEGORY

1. Sci/Tech - LEVEL3

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