Meta and Amazon Cut DEI Programs Amid Corporate Rollback

Description

Meta Connect event unknown Getty Images

Meta and Amazon are stopping some programs about diversity. They joined other companies that are changing their hiring and training plans. They say it is because of new laws and risks.

Meta, the company that owns Facebook, Instagram, and WhatsApp, said it will still look for diverse employees. But they will not focus on having a diverse group to choose from.

Amazon also said it is ending some programs about inclusion and representation. They want to have good outcomes instead of old programs.

Some other big companies like Walmart and McDonald's are making similar changes. There is also pressure from some political groups against diversity efforts.

Critics say these changes hurt employees. They believe diversity programs help companies grow and keep talent.

Vocabulary List:

1. **Diversity** /daɪˈvɜːr.sɪ.ti/ (noun): The state of being diverse; variety.
2. **Inclusion** /ɪnˈkluː.ʒən/ (noun): The action or state of including or of being included within a group or structure.
3. **Representation** /ˌrɛprɪzɛnˈteɪʃən/ (noun): The action of speaking or acting on behalf of someone or the state of being represented.
4. **Outcomes** /ˈaʊt.kʌmz/ (noun): The result or effect of an action or event.
5. **Programs** /ˈprəʊgræmz/ (noun): Planned series of events or activities.
6. **Critics** /ˈkrɪtɪks/ (noun): People who express their judgments about the merits and faults of something.

Comprehension Questions

Multiple Choice

1. Which company owns Facebook, Instagram, and WhatsApp?

    Option: Amazon
    Option: Apple
    Option: Meta
    Option: Google

2. Why are Meta and Amazon stopping some programs about diversity?

    Option: Lack of resources
    Option: New laws and risks
    Option: Competition from other companies
    Option: Employee dissatisfaction

3. What is the reason given by Amazon for ending some programs about inclusion and representation?

    Option: Cost-cutting measures
    Option: Strategic restructuring
    Option: Desire for better outcomes
    Option: External pressure

4. Which two companies are mentioned to be making similar changes to Meta and Amazon?

    Option: Microsoft and Netflix
    Option: Walmart and McDonald's
    Option: Tesla and Adobe
    Option: Twitter and LinkedIn

5. What do critics believe about the changes made by Meta and Amazon regarding diversity programs?

    Option: They are beneficial for employees
    Option: They hurt employees
    Option: They have no impact on employees
    Option: They improve company profits

6. What do Meta and Amazon say is the driving force behind their decision to change hiring and training plans?

    Option: Employee requests
    Option: New market opportunities
    Option: Legal requirements
    Option: New laws and risks

True-False

7. Meta owns Facebook, Instagram, and WhatsApp.

8. Amazon is introducing more diversity programs.

9. There is no external pressure on companies regarding diversity efforts.

10. Meta and Amazon believe having a diverse workforce is no longer important.

11. Walmart and McDonald's are not mentioned in the text.

12. Critics argue that diversity programs are unnecessary for company growth.

Gap-Fill

13. Meta and Amazon are stopping some programs about diversity due to new laws and

_____ .

14. Amazon wants to have good outcomes instead of old programs about inclusion and

_____ .

15. The changes made by Meta and Amazon are facing criticism from _____ .

16. Some political groups are exerting pressure against diversity _____ .

17. Critics believe that diversity programs help companies grow and retain _____ .

18. There is a shift in focus from diversity to good outcomes at Meta and _____ .

Answer

Multiple Choice: 1. Meta 2. New laws and risks 3. Desire for better outcomes 4. Walmart and McDonald's
5. They hurt employees
True-False: 7. True 8. False 9. False 10. False 11. False 12. False
Gap-Fill: 13. risks 14. representation 15. critics 16. efforts 17. talent 18. Amazon

Vocabulary quizzes

Multiple Choice (Select the Correct answer for each question.)

1. How are fossils typically _____?

   Option: Covered with rocks
   Option: Damaged by sunlight
   Option: Preserved in sediment or rock
   Option: Left out in the open

2. Who are individuals that offer judgment or evaluation of something?

   Option: Explorers
   Option: Critics
   Option: Scientists
   Option: Artisans

3. What is the seasonal movement of animals from one region to another?

   Option: Hibernation
   Option: Migration
   Option: Adaptation
   Option: Evolution

4. What is a treatment intended to relieve or heal a disorder?

   Option: Vaccination
   Option: Therapy
   Option: Medication
   Option: Surgery

5. Natural phenomena characterized by strong winds and heavy rains are called _____.

   Option: Storms
   Option: Breezes
   Option: Calm
   Option: Soft showers

6. In what manner would you complete a task if you do it expeditiously?

   Option: Quickly
   Option: Slowly
   Option: Carefully
   Option: Thoughtfully

7. Data and facts regarding something are referred to as _____.

Option: Intelligence
Option: News
Option: Information
Option: Knowledge

8. What term describes a range of different things or people?

Option: Uniformity
Option: Diversity
Option: Homogeneity
Option: Monotony

9. Something not natural but created by humans is called _____.

Option: Authentic
Option: Genuine
Option: Real
Option: Artificial

10. What are results or consequences of actions events or situations called?

Option: Beginnings
Option: Outcomes
Option: Intentions
Option: Causations

Gap-Fill (Fill in the blanks with the correct word from the vocabulary list.)

11. The family embarked on a long _____ across the continent.

12. The team worked hard to build a strong sense of _____ among its members.

13. The latest _____ helped simplify everyday tasks for the users.

14. The news of their upcoming adventure was truly _____ for the group.

15. The school offered various extracurricular _____ for students to participate in.

16. The archaeologists _____ ancient ruins deep in the jungle.

17. Technology is constantly _____ to meet the changing needs of society.

18. The advanced _____ performed tasks with precision and efficiency.

19. Renewable sources of _____ are being explored to reduce dependence on fossil

fuels.

20. Living organisms must _____ to changes in their surroundings to survive.

Matching Sentences (Match each definition to the correct word from the vocabulary list.)

21. Ensuring diverse voices are heard in decision-making processes is crucial for proper representation.
22. The researchers used GPS technology for tracking the movements of the endangered species.
23. She mistakenly thought the event was on Friday instead of Thursday.
24. The team of scientists explored the uncharted territory in search of new species.
25. Promoting diversity and inclusion within the workplace leads to a more harmonious environment.
26. Mutual trust in a relationship is built on honesty and reliability.
27. The investigative journalist prepared a detailed report on the corruption scandal.
28. The fashion industry is continually evolving to reflect changing trends and consumer preferences.
29. The factory implemented robotic technology to streamline production processes.
30. The community center offers various programs for seniors to engage in social activities.

Answer

Multiple Choice: 1. Preserved in sediment or rock 2. Critics 3. Migration 4. Therapy 5. Storms 6. Quickly 7. Information 8. Diversity 9. Artificial 10. Outcomes
Gap-Fill: 11. Journey 12. Trust 13. Gadget 14. Exciting 15. Programs 16. Discovered 17. Evolving 18. Robot 19. Energy 20. Adapt
Matching sentence: 1. Representation 2. Tracking 3. Mistakenly 4. Explored 5. Inclusion 6. Trust 7. Report 8. Evolving 9. Robot 10. Programs

CATEGORY

1. Sci/Tech - LEVEL1

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