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## Meta's Reality Labs Moves to AI-Driven Pods for Efficiency

### Description

Meta is changing some employees' roles to "AI builders" and arranging them into new teams called AI-native "pods." A leaked memo from Business Insider shared this news. This change affects about 1,000 people in Meta's Reality Labs, which create developer tools.

Meta aims to build smaller teams and use artificial intelligence (AI) more. The pilot program started last month and gives everyone in the division one of three new job titles: AI Builder, AI Pod Lead, or AI Org Lead. This new setup is meant to create a flatter organisation, which CEO Mark Zuckerberg supports.

The memo explains that the goal is to improve engineering productivity and product quality. The team will work differently and more efficiently. When asked about the changes, Meta pointed out that Zuckerberg believes AI will significantly change work by 2026. He thinks that tasks that needed large teams could be done by one talented person.

Each pod will have a few AI builders working on specific tasks. Pod Leads will manage daily activities, while Org Leads will handle performance reviews and promotions with assistance from AI systems. The overall team size will stay the same. Meta recently laid off hundreds of employees, but the company says this reorganisation is not connected to those layoffs.

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### Vocabulary List:

1. **leaked** //li:kt// (adjective): made public without the permission of owners
2. **memo** //ˈmɛmoʊ// (noun): a short written message for employees
3. **pilot** //ˈpaɪlət// (adjective): done as a first small test
4. **pod** //pɒd// (noun): a small group working together on tasks
5. **productivity** //,prɒdʌkˈtɪvəti// (noun): how much work is done in time
6. **promotions** //prəˈmɒʃənz// (noun): moves to higher jobs with more pay

### Comprehension Questions

#### Multiple Choice

1. What are the new job titles being introduced in Meta's Reality Labs?



- Option: AI Developer, AI Manager, AI Coordinator
- Option: AI Builder, AI Pod Lead, AI Org Lead
- Option: AI Engineer, AI Team Lead, AI Supervisor
- Option: AI Specialist, AI Project Manager, AI Director

2. What is the aim of Meta's reorganisation?

- Option: To reduce employee numbers
- Option: To create a flatter organisation
- Option: To improve office infrastructure
- Option: To increase management layers

3. How many people are affected by this change in Meta?

- Option: 500
- Option: 1000
- Option: 1500
- Option: 2000

4. Who is the CEO of Meta who supports this new setup?

- Option: Elon Musk
- Option: Jeff Bezos
- Option: Mark Zuckerberg
- Option: Tim Cook

5. What is the goal of the pilot program started last month?

- Option: To increase company profits
- Option: To build smaller teams and improve efficiency
- Option: To develop new software
- Option: To hire more employees

6. What will Pod Leads manage in the new structure?

- Option: Daily activities
- Option: Performance reviews
- Option: Promotions
- Option: Employee training

### True-False

7. Meta's changes will affect around 500 employees in Reality Labs.



8. AI builders will have specific tasks assigned to them in each pod.
9. Mark Zuckerberg believes AI will have a minor impact on work by 2026.
10. The reorganisation at Meta is connected to recent employee layoffs.
11. Org Leads will handle performance reviews and promotions with assistance from AI systems.
12. The overall team size at Meta will be increased after the changes.

### Gap-Fill

13. The pilot program started last month and gives everyone one of three new job titles: AI Builder, AI Pod Lead, or AI Org Lead. This new setup is meant to create a \_\_\_\_\_ organisation.
14. Meta aims to use artificial intelligence (AI) more and build \_\_\_\_\_ teams.
15. Each pod will have a few AI builders working on specific \_\_\_\_\_.
16. Meta's Reality Labs create developer \_\_\_\_\_.
17. Zuckerberg thinks that tasks that needed large teams could be done by one \_\_\_\_\_ person.
18. The memo explained that the goal is to improve engineering \_\_\_\_\_ and product quality.

### Answer

**Multiple Choice:** 1. AI Builder, AI Pod Lead, AI Org Lead 2. To create a flatter organisation 3. 1000 4. Mark Zuckerberg 5. To build smaller teams and improve efficiency 6. Daily activities

**True-False:** 7. False 8. True 9. False 10. False 11. True 12. False

**Gap-Fill:** 13. flatter 14. smaller 15. tasks 16. tools 17. talented 18. productivity

### CATEGORY

1. Business - LEVEL2



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