



Meta's Reality Labs Moves to AI-Driven Pods for Efficiency

Description

Meta is changing some employees' roles to "AI builders" and arranging them into new teams called AI-native "pods." A leaked memo from Business Insider shared this news. This change affects about 1,000 people in Meta's Reality Labs, which create developer tools.

Meta aims to build smaller teams and use artificial intelligence (AI) more. The pilot program started last month and gives everyone in the division one of three new job titles: AI Builder, AI Pod Lead, or AI Org Lead. This new setup is meant to create a flatter organisation, which CEO Mark Zuckerberg supports.

The memo explains that the goal is to improve engineering productivity and product quality. The team will work differently and more efficiently. When asked about the changes, Meta pointed out that Zuckerberg believes AI will significantly change work by 2026. He thinks that tasks that needed large teams could be done by one talented person.

Each pod will have a few AI builders working on specific tasks. Pod Leads will manage daily activities, while Org Leads will handle performance reviews and promotions with assistance from AI systems. The overall team size will stay the same. Meta recently laid off hundreds of employees, but the company says this reorganisation is not connected to those layoffs.

Vocabulary List:

1. **leaked** //li:kt// (adjective): made public without the permission of owners
2. **memo** //ˈmɛmoʊ// (noun): a short written message for employees
3. **pilot** //ˈpaɪlət// (adjective): done as a first small test
4. **pod** //pɒd// (noun): a small group working together on tasks
5. **productivity** //,prɒdʌkˈtɪvəti// (noun): how much work is done in time
6. **promotions** //prəˈmɒʃənz// (noun): moves to higher jobs with more pay

Comprehension Questions

Multiple Choice

1. What are the new job titles being introduced in Meta's Reality Labs?



- Option: AI Developer, AI Manager, AI Coordinator
- Option: AI Builder, AI Pod Lead, AI Org Lead
- Option: AI Engineer, AI Team Lead, AI Supervisor
- Option: AI Specialist, AI Project Manager, AI Director

2. What is the aim of Meta's reorganisation?

- Option: To reduce employee numbers
- Option: To create a flatter organisation
- Option: To improve office infrastructure
- Option: To increase management layers

3. How many people are affected by this change in Meta?

- Option: 500
- Option: 1000
- Option: 1500
- Option: 2000

4. Who is the CEO of Meta who supports this new setup?

- Option: Elon Musk
- Option: Jeff Bezos
- Option: Mark Zuckerberg
- Option: Tim Cook

5. What is the goal of the pilot program started last month?

- Option: To increase company profits
- Option: To build smaller teams and improve efficiency
- Option: To develop new software
- Option: To hire more employees

6. What will Pod Leads manage in the new structure?

- Option: Daily activities
- Option: Performance reviews
- Option: Promotions
- Option: Employee training

True-False

7. Meta's changes will affect around 500 employees in Reality Labs.



8. AI builders will have specific tasks assigned to them in each pod.
9. Mark Zuckerberg believes AI will have a minor impact on work by 2026.
10. The reorganisation at Meta is connected to recent employee layoffs.
11. Org Leads will handle performance reviews and promotions with assistance from AI systems.
12. The overall team size at Meta will be increased after the changes.

Gap-Fill

13. The pilot program started last month and gives everyone one of three new job titles: AI Builder, AI Pod Lead, or AI Org Lead. This new setup is meant to create a _____ organisation.
14. Meta aims to use artificial intelligence (AI) more and build _____ teams.
15. Each pod will have a few AI builders working on specific _____.
16. Meta's Reality Labs create developer _____.
17. Zuckerberg thinks that tasks that needed large teams could be done by one _____ person.
18. The memo explained that the goal is to improve engineering _____ and product quality.

Answer

Multiple Choice: 1. AI Builder, AI Pod Lead, AI Org Lead 2. To create a flatter organisation 3. 1000 4. Mark Zuckerberg 5. To build smaller teams and improve efficiency 6. Daily activities

True-False: 7. False 8. True 9. False 10. False 11. True 12. False

Gap-Fill: 13. flatter 14. smaller 15. tasks 16. tools 17. talented 18. productivity

Vocabulary quizzes



Multiple Choice (Select the Correct answer for each question.)

1. What major global event significantly disrupted supply chains?
Option: Economic recession
Option: Pandemic
Option: Technological advancement
Option: Cultural shift
2. Who is typically responsible for starting a company?
Option: Chairman
Option: Investors
Option: Founder
Option: CEO
3. What do companies face that can impede their operations?
Option: Opportunities
Option: Challenges
Option: Trends
Option: Forecasts
4. What occurs when there is more product than demand?
Option: Deficit
Option: Surplus
Option: Equilibrium
Option: Balance
5. Who is responsible for checking passengers at an airport?
Option: Pilots
Option: Screeners
Option: Flight attendants
Option: Check-in staff
6. What is used to plan a company's financial resources?
Option: Balance sheet
Option: Income statement
Option: Budget
Option: Market analysis
7. What term refers to the basic physical systems of a business or nation?
Option: Personnel
Option: Infrastructure
Option: Assets



Option: Investments

8. Who processes raw materials into usable products?

Option: Manufacturers

Option: Refiners

Option: Distributors

Option: Retailers

9. What is a brief written communication within an organization called?

Option: Report

Option: Memo

Option: Proposal

Option: Email

10. How should a company approach major changes during uncertain times?

Option: Aggressively

Option: Cautiously

Option: Indifferently

Option: Carelessly

Gap-Fill (Fill in the blanks with the correct word from the vocabulary list.)

11. The founder had a clear _____ for the company's future growth.

12. COVID-19 caused significant _____ in global supply chains.

13. Companies may need to _____ for lost time and resources.

14. Sales _____ were implemented to boost consumer interest during the downturn.

15. The team ran a _____ program to test the new strategy before full implementation.

16. The _____ of non-essential businesses affected local economies.

17. Security _____ were established to ensure safety during the pandemic.

18. The smooth _____ of goods is essential for timely delivery.

19. Remote work practices can impact the overall _____ of employees.

20. The pandemic led to widespread _____ of essential goods.



Matching Sentences (Match each definition to the correct word from the vocabulary list.)

21. The supply chain is crucial for delivering products effectively.
22. The chef carefully selected the finest ingredients for the dish.
23. The region experienced hostilities that affected trade relations.
24. The sudden shutdown of manufacturing plants caused a ripple effect in the economy.
25. The rapid closures of businesses led to a surge in unemployment rates.
26. Investors are interested in the futures market for potential returns.
27. Companies must innovate to compete in a saturated market.
28. Refiners play a significant role in the production of oil products.
29. Countries store their natural resources as reserves for future use.
30. New technology can disrupt traditional business models.

Answer

Multiple Choice: 1. Pandemic 2. Founder 3. Challenges 4. Surplus 5. Screeners 6. Budget 7. Infrastructure 8. Refiners 9. Memo 10. Cautiously

Gap-Fill: 11. vision 12. disruptions 13. compensate 14. promotions 15. pilot 16. closure 17. checkpoints 18. passage 19. productivity 20. shortages

Matching sentence: 1. chain 2. ingredients 3. hostilities 4. shutdown 5. closures 6. futures 7. compete 8. refiners 9. reserves 10. disrupt

CATEGORY

- 1. Business - LEVEL2

POST TAG

- 1. AI-Native
- 2. Efficiency
- 3. ESL learning
- 4. esl news
- 5. Level 2
- 6. Meta



7. Reality Labs

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