Private Sector Adds 44,000 Jobs in July 2026

Description

Private sector employment in the United States saw an addition of 44,000 jobs in July, as reported by payroll processing company ADP. This figure falls short of economists' predictions, which had anticipated a rise of 70,000 jobs, and marks a decrease from the previous month’s adjusted total of 95,000 positions.

Nela Richardson, chief economist at ADP, explained that workers who change jobs are acutely aware of current economic conditions. Their notable wage increases suggest that certain sectors of the labour market face supply challenges. Furthermore, hiring practices are evolving as employers adapt to changing economic environments.

The sectors contributing most significantly to job creation included education and health services, which added 36,000 positions. Financial activities and professional services also contributed, with increases of 10,000 and 9,000 jobs, respectively. However, the leisure and hospitality industries experienced a setback, losing 11,000 jobs, while trade, transportation, and utilities dropped by 8,000 positions.

ESL-NEWS.COM

In terms of business size, large companies employing 500 or more people gained 13,000 jobs, while medium-sized businesses with 50 to 499 employees added 8,000 jobs. In contrast, smaller establishments with fewer than 50 employees led the growth, contributing 23,000 new positions.

Remarkably, those remaining in their jobs experienced a pay rise of 4.4% year-on-year, while workers switching employers saw even steeper increases in their earnings, climbing to 7%. This represents the most substantial yearly rise since August 2025. As hiring patterns continue to shift in response to economic fluctuations, analysts will be closely monitoring the labour market’s trajectory in the coming months.

Vocabulary List:

1. **payroll** //ˈpeɪˌroʊl// (noun): records of a company's workers and their pay
2. **anticipated** //ænˈtɪsəˌpeɪtɪd// (verb): expected to happen before it occurred
3. **supply** //səˈplaɪ// (noun): the amount of something available for use
4. **evolving** //ɪˈvɑlvɪŋ// (verb): changing gradually into a different form
5. **setback** //ˈsɛtˌbæk// (noun): a problem that causes delay or loss
6. **trajectory** //trəˈdʒɛktəri// (noun): the path something follows over time

Comprehension Questions

Multiple Choice

1. How many jobs were added in the private sector in the United States in July?

   Option: 44,000
   Option: 70,000
   Option: 95,000
   Option: 23,000

2. What was the predicted job increase by economists for July?

   Option: 44,000
   Option: 70,000
   Option: 95,000
   Option: 36,000

3. Which sector added the most jobs in July?

   Option: Financial activities
   Option: Education and health services
   Option: Professional services
   Option: Leisure and hospitality

ESL-NEWS.COM

4. By how many jobs did the leisure and hospitality sectors decline?

   Option: 8,000
   Option: 10,000
   Option: 11,000
   Option: 4,000

5. What percentage pay rise did those remaining in their jobs experience?

   Option: 4.4%
   Option: 7%
   Option: 10%
   Option: 5%

6. What was the job growth contribution from large companies employing 500 or more people?

   Option: 23,000
   Option: 10,000
   Option: 13,000
   Option: 8,000

True-False

7. The private sector added 44,000 jobs in August.

8. Analysts are monitoring the labour market's trajectory due to economic fluctuations.

9. Hiring practices are remaining static despite changing economic environments.

10. Medium-sized businesses added 8,000 jobs in July.

11. The education and health services sector lost jobs in July.

12. Wage increases for workers switching employers reached 7%.

Gap-Fill

13. The private sector employment data for July showed an addition of 44,000 jobs, which is ________________________ economists' predictions.

14. Nela Richardson is the chief economist at ________________________.

15. Those remaining in their jobs experienced a pay rise of ________________________ year-on-year.

16. The sectors that contributed the most to job creation included education and health services, which added ________________________ jobs.

17. Smaller establishments with fewer than 50 employees led the growth, adding ________________________ jobs.

18. The most substantial yearly rise in earnings occurred since ________________________ 2025.

Answer

Multiple Choice: 1. 44,000 2. 70,000 3. Education and health services 4. 11,000 5. 4.4% 6. 13,000
True-False: 7. False 8. True 9. False 10. True 11. False 12. True
Gap-Fill: 13. short of 14. ADP 15. 4.4% 16. 36,000 17. 23,000 18. August

ESL-NEWS.COM

Vocabulary quizzes

Multiple Choice (Select the Correct answer for each question.)

1. What is the primary function of payroll management in a company?

   Option: Managing employee schedules
   Option: Calculating and distributing employee salaries
   Option: Overseeing recruitment processes
   Option: Training new staff

2. What does supply refer to in economics?

   Option: The total amount of a product available for purchase
   Option: The demand from consumers for a product
   Option: The cost of raw materials
   Option: The distribution of goods

3. What is the main purpose of competition in a marketplace?

   Option: To create monopolies
   Option: To drive innovation and improve services
   Option: To stabilize pricing
   Option: To eliminate customer choices

4. What does earnings generally refer to?

   Option: The total gross income of a business
   Option: The total expenses incurred by a business
   Option: The profit a company makes after all expenses
   Option: The revenue before taxes

5. What does the term trajectory refer to in a business context?

   Option: The path of growth or decline a company follows
   Option: The financial losses of a company
   Option: The maximum potential a company can reach
   Option: The historical financial data

6. What can lead to customer dissatisfaction?

ESL-NEWS.COM

Option: Excellent service
Option: High-quality products
Option: Delayed deliveries
Option: Affordable prices

7. What does it mean when a company's earnings are adjusted?

Option: They are reported without changes
Option: They are modified to reflect more accurate financial status
Option: They are projected for the future
Option: They are withheld from public reporting

8. What is valuation in a business context?

Option: The assessment of a company's worth
Option: The total expenses of a company
Option: The projected earnings of a company
Option: The total assets of a company

9. What does an acquisition typically involve?

Option: Hiring new staff
Option: Purchasing another company
Option: Launching a new product
Option: Closing a business division

ESL-NEWS.COM

Gap-Fill (Fill in the blanks with the correct word from the vocabulary list.)

10. The company's profits were higher than ________________________ forecasts for the quarter.

11. The economic ________________________ for next year appears positive according to analysts.

12. The pharmacist provided the correct ________________________ for the patient's medication.

13. Technology is constantly ________________________, leading to new opportunities and challenges.

14. The project faced a significant ________________________ that delayed its completion.

15. The marketing strategy was adjusted to better target the ________________________ trends in the population.

16. Many companies are now focusing on ________________________ to attract environmentally conscious

consumers.

17. The new regulations increased ________________________ among local businesses.

18. The new merger is under intense ________________________ by government regulators.

Matching Sentences (Match each definition to the correct word from the vocabulary list.)

19. The report underscores the importance of financial transparency in corporate governance.
20. The issue of understaffing compounds the challenges faced by the healthcare sector.
21. The price of crude oil has a significant impact on the global economy.
22. Futures contracts allow investors to lock in prices for commodities or assets.
23. Strong corporate governance is essential for maintaining investor confidence.
24. Equity financing allows companies to raise capital without incurring debt.
25. Companies often use financial incentives to motivate their employees.
26. There was contention among board members regarding the new strategic direction.
27. The prevalence of social media has reshaped marketing strategies.
28. The company's dwindling resources have raised concerns about its sustainability.

ESL-NEWS.COM

Answer

Multiple Choice: 1. Calculating and distributing employee salaries 2. The total amount of a product available for purchase 3. To drive innovation and improve services 4. The profit a company makes after all expenses 5. The path of growth or decline a company follows 6. Delayed deliveries 7. They are modified to reflect more accurate financial status 8. The assessment of a company's worth 9. Purchasing another company
Gap-Fill: 10. anticipated 11. outlook 12. prescriptions 13. evolving 14. setback 15. demographic 16. sustainability 17. competition 18. scrutiny
Matching sentence: 1. underscores 2. compounds 3. crude 4. futures 5. governance 6. equity 7. incentives 8. contention 9. prevalence 10. dwindling

CATEGORY

1. Business - LEVEL6

POST TAG

1. ADP report
2. employment news
3. ESL learning
4. esl news
5. job growth
6. Level 6

Tags

1. ADP report
2. employment news
3. ESL learning
4. esl news
5. job growth
6. Level 6

Date Created
2026/08/06
Author
aimeeyoung99

ESL-NEWS.COM