

Remote Work Revolution: Microsoft & McKinsey Respond to Amazon

Description

Amazon recently announced that they are requiring employees to return to the office full-time starting in January. This decision has sparked discussions among other big companies about their own work arrangements.

While Amazon is moving towards a five-day office work week, some companies like McKinsey & Co. are also considering increasing in-person work expectations. McKinsey's senior partners have discussed the benefits of in-person collaboration, emphasizing the importance of being in the office for better client impact and innovation.

However, not all companies are following suit. Microsoft, for example, has stated that they do not have plans to change their current hybrid work policy unless productivity levels drop. This reflects a cautious approach to shifting work arrangements.

Despite varied responses from companies, research suggests that remote work remains steady for now. While some cities may see increased office attendance, overall work-from-home trends have not shifted significantly according to the WFH Research group.

CEOs are considering the future of work, with discussions ongoing about potential changes in work arrangements. It will be interesting to see how companies adapt and evolve in response to shifting workplace norms.

Vocabulary List:

- 1. **Collaboration** /kəˌlæbəˈreɪʃən/ (noun): The action of working with someone to produce or create something.
- 2. Attendance /ə'tɛndəns/ (noun): The action or state of being present at a place especially at work or an event.
- 3. **Productivity** /,prpd^k'tiviti/ (noun): The effectiveness of productive effort especially measured in terms of the rate of output per unit of input.
- 4. **Arrangements** /əˈreɪndʒmənts/ (noun): The action or process of organizing or making plans for something.
- 5. Cautious /'kɔ:[əs/ (adjective): Careful to avoid potential problems or dangers.
- 6. **Norms** /no:mz/ (noun): Standards or patterns that are typical or expected in a particular group or society.

Vocabulary quizzes

Multiple Choice (Select the Correct answer for each question.)



1. What can enhance the functionality of a web browser?

Option: Plugins Option: Hardware

Option: Operating system

Option: Firewall

2. A system is considered vulnerable when it is easily susceptible to what?

Option: Malware Option: Updates Option: Firewall Option: Antivirus

3. What provides a record of presence or absence?

Option: Calendar Option: Alarm Option: Clock

Option: Attendance register

4. Which approach involves taking action before problems occur? ESL-NEWS.

Option: Reactive Option: Passive Option: Proactive Option: Indecisive

5. What process involves discussions aimed at reaching agreements?

Option: Coercion Option: Negotiations Option: Dictation Option: Confrontation

6. What involves working together towards a common goal or purpose?

Option: Isolation Option: Competition Option: Collaboration Option: Conflict

7. Which term refers to the state or fact of exclusive rights and control over something?

Option: Possession Option: Sharing Option: Borrowing Option: Ownership



8. What is the quality of being thankful and appreciative?	?
Option: Envy	
Option: Complacency	
Option: Skepticism	
Option: Gratitude	
9. Which term means showing great attention to detail?	
Option: Carelessly	
Option: Rapidly	
Option: Meticulously	
Option: Sporadically	
10. Who are individuals or groups with an interest in the success of an organization?	
Option: Critics	
Option: Detractors	
Option: Opponents	
Option: Stakeholders	
Gap-Fill (Fill in the blanks with the correct word from the vocabulary list.)	
TRIVIS .	
11 thinking leads to groundbre	asking discoveries and solutions
Til trimking leads to grounds to	eaking discoveries and solutions.
12. Success is often the result of hard work and	
13. To risks companies implem	ent various safety measures.
14. Natural disasters can cause significant	to businesses.
15. Each individual has a set of	f skills and characteristics.
16. Event planners coordinate all the	for a successful function
10. Event planners coordinate an the	Tot a successful function.
17. Societal guide behavior and	d expectations within a community.
18. Some businesses adopt ma	rketing strategies to dominate the market.
19. Managers use various techniques to	their employees.
20. Investors are advised to be	wnen considering high-risk ventures.



Matching Sentences (Match each definition to the correct word from the vocabulary list.)

- 21. Sophisticated software is used for early of security threats.
- 22. Teams must effectively to achieve project goals.
- 23. The investment brought returns over the years.
- 24. With determination and effort one can in any endeavor.
- 25. Being in problem-solving can prevent future issues.
- 26. A positive can greatly impact productivity and well-being.
- 27. Taking of your mistakes is a sign of maturity.
- 28. Companies that embrace ideas often lead in their industries.
- 29. Expressing towards others can strengthen relationships.
- 30. is key in overcoming challenges and achieving goals.

Answer

Multiple Choice: 1. Plugins 2. Malware 3. Attendance register 4. Proactive 5. Negotiations 6. Collaboration 7. Ownership 8. Gratitude 9. Meticulously 10. Stakeholders

Gap-Fill: 11. Innovative 12. Persistence 13. Mitigate 14. Disruptions 15. Unique 16. Arrangements 17. Norms 18. Aggressive 19. Motivate 20. Cautious

Matching sentence: 1. Detection 2. Collaborate 3. Substantial 4. Succeed 5. Proactive 6. Mindset 7. Ownership 8. Innovative 9. Gratitude 10. Persistence

CATEGORY

1. Business - LEVEL3

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