



Salesforce Co-founder Criticises Benioff's ICE Remarks

Description

Salesforce co-founder Parker Harris recently spoke about CEO Marc Benioff's controversial jokes about ICE (Immigration and Customs Enforcement) during an internal meeting. Harris expressed that he was "not OK with it." He described the jokes as "very bad" but chose not to publicly criticise Benioff.

An employee shared a transcript of Harris's comments on a Slack channel, which Business Insider confirmed was accurate. Salesforce has not commented on the matter, and Benioff has not addressed the jokes or the reactions they caused.

Harris discussed why other leaders at Salesforce had not spoken out about Benioff's comments at a recent company event. He noted that someone had already expressed concern, which was then leaked to the press. Harris stressed that discussing these issues should happen internally, not through media outlets. He stated that making such comments is a violation of the company's Code of Conduct.

Employees expressed their anger on Slack. Rob Seaman, the General Manager of Slack, said he could not defend Benioff's comments, which do not reflect his values. Salesforce Vice President Craig Broscow also mentioned the disappointment felt by many workers and suggested Benioff should publicly apologise.

Harris concluded the meeting by advocating for people to share their views through voting rather than through public actions. He encouraged ongoing discussion about the issue while keeping it confidential.

Vocabulary List:

1. **Controversial** /,kɒn.trə'vɜː.ʃəl/ (adjective): Giving rise or likely to give rise to public disagreement.
2. **Criticise** /'krɪt.ɪ.saɪz/ (verb): To express disapproval of someone or something.
3. **Concern** /kən'sɜːn/ (noun): A feeling of worry or unease about something.
4. **Violation** /,vaɪ.ə'leɪ.ʃən/ (noun): The act of breaking or failing to comply with a rule or agreement.
5. **Apologise** /ə'pɒl.ə.dʒaɪz/ (verb): To express regret for something that one has done wrong.
6. **Confidential** /,kɒn.fɪ'den.ʃəl/ (adjective): Intended to be kept secret or private.

Comprehension Questions

Multiple Choice



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1. Who recently spoke about CEO Marc Benioff's controversial jokes about ICE during an internal meeting?
 - Option: Parker Harris
 - Option: Rob Seaman
 - Option: Craig Broscow
 - Option: Marc Benioff

 2. How did Parker Harris describe the jokes made by Marc Benioff?
 - Option: Funny
 - Option: Inoffensive
 - Option: Very bad
 - Option: Appropriate

 3. What was leaked to the press according to Parker Harris?
 - Option: The meeting transcript
 - Option: Benioff's apology
 - Option: Internal discussions
 - Option: The company's Code of Conduct

 4. Who could not defend Benioff's comments?
 - Option: Parker Harris
 - Option: Rob Seaman
 - Option: Craig Broscow
 - Option: Marc Benioff

 5. How did Parker Harris suggest addressing issues like Benioff's comments?
 - Option: Publicly criticizing
 - Option: Internally discussing
 - Option: Ignoring
 - Option: Filing a lawsuit

 6. How did Harris encourage people to share their views about the issue?
 - Option: Through public actions
 - Option: Through voting
 - Option: By tweeting
 - Option: By leaking information

True-False



7. Parker Harris publicly criticized CEO Marc Benioff for his jokes about ICE.
8. The leaked transcript of Parker Harris's comments was verified by Forbes.
9. Discussing such issues internally is considered a violation of Salesforce's Code of Conduct.
10. Rob Seaman expressed support for Benioff's comments.
11. Parker Harris advised against ongoing discussion of the issue.
12. Rob Seaman suggested that Benioff should publicly apologize for his comments.
13. Parker Harris expressed that he was "not OK with" Benioff's controversial jokes about ICE, describing them as "very bad" during an internal meeting.
14. Salesforce has not commented on the matter, and Benioff has not addressed the jokes or the reactions they caused.

Gap-Fill

15. Parker Harris stressed that discussing issues like Benioff's comments should happen _____, not through media outlets.
16. Rob Seaman, the General Manager of Slack, stated that he could not defend Benioff's comments, which do not _____ values.
17. Craig Broscow suggested that Benioff should publicly _____ for causing disappointment among many workers.
18. Harris concluded the meeting by encouraging ongoing discussion about the issue while keeping it _____.

Answer

Multiple Choice: 1. Parker Harris 2. Very bad 3. The meeting transcript 4. Rob Seaman 5. Internally discussing 6. Through voting

True-False: 7. False



8. False 9. False 10. False 11. False 12. True 13. False 14. False
Gap-Fill: 15. internally 16. reflect his 17. apologize 18. confidential

Vocabulary quizzes

Multiple Choice (Select the Correct answer for each question.)

1. What term describes a significant disturbance that interrupts normal operations?

- Option: Disruption
- Option: Engagement
- Option: Performance
- Option: Innovation

2. What term refers to systems or settings that are incorrectly set up?

- Option: Operational
- Option: Misconfigured
- Option: Clarified
- Option: Controversial

3. What are measures taken to protect against risks and hazards?

- Option: Policies
- Option: Safeguards
- Option: Regulators
- Option: Concerns

4. Who are the authorities responsible for overseeing compliance?

- Option: Innovators
- Option: Regulators
- Option: Turbines
- Option: Permits

5. What term is used for the substances released into the atmosphere?

- Option: Permits
- Option: Pollutants
- Option: Innovations
- Option: Emissions

6. What term refers to the process of developing new ideas and methods?

- Option: Agility
- Option: Innovation
- Option: Concern



Option: Performance

7. What measures the effectiveness of an organization or project?

Option: Revenue

Option: Performance

Option: Misconfigured

Option: Violation

8. What term describes information that is kept secret?

Option: Controversial

Option: Agility

Option: Confidential

Option: Disruption

9. What term is associated with income generated from business activities?

Option: Revenue

Option: Performance

Option: Emissions

Option: Policies

10. What action is taken when someone acknowledges a mistake or offense?

Option: Criticise

Option: Apologise

Option: Clarified

Option: Concern

Gap-Fill (Fill in the blanks with the correct word from the vocabulary list.)

11. The sudden _____ in service caused inconvenience to many customers.

12. The team focused on improving the _____ efficiency of the system.

13. The manager _____ the project objectives during the meeting.

14. New company _____ were introduced to enhance employee safety.

15. The main _____ of the initiative is to reduce waste and improve sustainability.

16. The proposal was deemed _____ due to its potential impact on the environment.

17. The company faced penalties for _____ of environmental regulations.



18. Investment in _____ is crucial for the growth of the economy.
19. The startup's _____ allows it to quickly adapt to market changes.
20. Wind _____ are used to generate renewable energy from wind currents.

Matching Sentences (Match each definition to the correct word from the vocabulary list.)

21. The power outage led to a significant disruption in services provided to customers.
22. The workshop encouraged greater engagement among team members for better collaboration.
23. There is a growing concern about the impacts of climate change on global health.
24. Implementing proper safeguards is essential to protect sensitive data from breaches.
25. The company prides itself on fostering a culture of innovation to stay ahead in the market.
26. The report did not hesitate to criticise the lack of transparency in the decision-making process.
27. Analysts predicted that the new technology would transform the industry landscape.
28. The factory is working to reduce the pollutants it emits into the atmosphere.
29. The main objective of the campaign was to raise awareness about recycling.
30. Performance metrics are crucial for assessing the effectiveness of business strategies.

Answer

Multiple Choice: 1. Disruption 2. Misconfigured 3. Safeguards 4. Regulators 5. Emissions 6. Innovation 7. Performance 8. Confidential 9. Revenue 10. Apologise

Gap-Fill: 11. interruption 12. operational 13. clarified 14. policies 15. objective 16. controversial 17. violation 18. infrastructure 19. agility 20. turbines

Matching sentence: 1. disruption 2. engagement 3. concern 4. safeguards 5. innovation 6. criticise 7. predicted 8. pollutants 9. objective 10. performance

CATEGORY

1. Business - LEVEL3

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2. cofounder
3. ESL learning
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