



# UAW successfully gains membership of Volkswagen workers in Tennessee

## Description

### Volkswagen Workers in Tennessee Vote for Union Representation

Workers at the Volkswagen factory in Chattanooga, Tennessee, made history by voting to join the United Auto Workers union. This marks the first time since the 1940s that a Southern auto factory has approved a union with an election. The National Labor Relations Board confirmed that nearly three-quarters of the 3,613 workers voted in favor of the union.

The victory is seen as a significant win for the UAW and organized labor, especially in the South where unionizing factories has been challenging. The UAW had previously failed twice to unionize the VW plant but succeeded this time with a strong campaign supported by President Biden.

The successful vote is part of the UAW's broader efforts to organize factories of automakers in the South. This victory could pave the way for more union elections in other auto plants. The UAW's win in Tennessee signifies a positive shift in workers' attitudes towards unions, as younger generations enter the workforce.

The historic milestone has been celebrated as a win for workers' rights and a step towards expanding union membership in the United States, where support for unions has been on the rise. This victory could potentially lead to more workers advocating for better working conditions and benefits in the future.

## Vocabulary List:

1. **Union** // (noun): An organized association of workers formed to protect and further their rights and interests.
2. **Representation** // (noun): The action of speaking or acting on behalf of someone or the state of being so represented.
3. **Election** // (noun): A formal and organized process of choosing or being chosen for a public office or position.
4. **Organized Labor** // (noun): The collective organization of working people especially to promote and protect their rights and interests.
5. **Campaign** // (noun): A series of activities with a particular purpose especially a political, social or commercial purpose.
6. **Advocating** // (verb): Publicly supporting or recommending a particular cause or policy.

## Vocabulary quizzes



**Multiple Choice ( Select the Correct answer for each question. )**

1. What term is used to describe changes in economic indicators over time?  
Option: Upsurge  
Option: Fluctuations  
Option: Stability  
Option: Plateau
2. What is the process of determining the current worth of an asset or a company?  
Option: Depreciation  
Option: Valuation  
Option: Inflation  
Option: Subsidization
3. Which term refers to the ability to maintain or uphold without being depleted?  
Option: Sustainability  
Option: Expendability  
Option: Isolation  
Option: Fragmentation
4. What refers to the money or benefits received by an employee in exchange for work?  
Option: Rejection  
Option: Compensation  
Option: Punishment  
Option: Indemnity
5. What term is used to describe the state of being subject to change or variation?  
Option: Stagnation  
Option: Uniformity  
Option: Variability  
Option: Consistency
6. Which word best describes a situation where one entity has control or influence over others?  
Option: Cooperating  
Option: Dominating  
Option: Accepting  
Option: Neglecting
7. What term is used to describe something requiring immediate action or attention?  
Option: Trivial  
Option: Urgent  
Option: Postponed



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Option: Negligible

8. Which term refers to the way a person thinks or feels about something?

Option: Behaviors

Option: Attitudes

Option: Expressions

Option: Reactions

9. What term is used to describe a general direction in which something is developing or changing?

Option: Fad

Option: Stagnation

Option: Trend

Option: Obsolete

10. What type of information provides insights into the health and performance of an economy?

Option: Weather forecast

Option: Scientific theories

Option: Economic data

Option: Historical events

**Gap-Fill ( Fill in the blanks with the correct word from the vocabulary list. )**

11. \_\_\_\_\_ is the difference between assets and liabilities.

12. \_\_\_\_\_ involves making significant changes to an organization to improve its performance.

13. The company implemented a \_\_\_\_\_ hiring freeze to control costs.

14. Workers often join together to form a \_\_\_\_\_ to negotiate better working conditions.

15. The \_\_\_\_\_ for the new board members will take place next month.

16. The industry standard serves as a \_\_\_\_\_ for measuring the performance of companies.

17. The organization is \_\_\_\_\_ for policy changes to protect the environment.

18. The new marketing campaign helped \_\_\_\_\_ interest in the product.



19. Effective communication is \_\_\_\_\_ in building strong relationships.

20. The young entrepreneur has a \_\_\_\_\_ future in the tech industry.

**Matching Sentences ( Match each definition to the correct word from the vocabulary list. )**

21. Leaving behind a long-held dream and never looking back.
22. A newcomer with little experience in a particular activity.
23. Limitations imposed on certain actions or behaviors.
24. Rendered null and invalid like a contract that has been annulled.
25. Of crucial importance often serving as the turning point in a situation.
26. Workers collectively united to protect their rights and interests.
27. Acting on behalf of a group to present their views or interests.
28. A series of coordinated activities to achieve a specific goal or promote a cause.
29. Exercising control or influence in a commanding or superior manner.
30. Reductions in the cost of borrowing money to stimulate economic growth.

## Answer

**Multiple Choice:** 1. Fluctuations 2. Valuation 3. Sustainability 4. Compensation 5. Variability 6. Dominating 7. Urgent 8. Attitudes 9. Trend 10. Economic data

**Gap-Fill:** 11. Net worth 12. Restructuring 13. Temporary 14. Union 15. Election 16. Benchmark 17. Advocating 18. Spark 19. Crucial 20. Promising

**Matching sentence:** 1. Abandoning 2. Rookie 3. Restrictions 4. Voided 5. Pivotal 6. Organized Labor 7. Representation 8. Campaign 9. Dominating 10. Interest rate cuts

## CATEGORY

1. Business - LEVEL3

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