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# UAW Successfully Welcomes Volkswagen Workers in Tennessee with New Union Membership

## Description

### Volkswagen Workers in Tennessee Make History by Voting to Join Union

In a historic vote, Volkswagen workers in Chattanooga, Tennessee, have become the first Southern auto factory to approve joining the United Auto Workers (UAW) since the 1940s. Nearly three-quarters of the 3,613 workers voted yes in the three-day election, surpassing the simple majority required for the ballot to pass, according to the National Labor Relations Board.

This victory marks a significant achievement for the UAW and organized labor, especially in Southern states where unionizing factories has been challenging. The UAW had previously attempted to unionize the VW plant in 2014 and 2019 without success. The successful campaign by local VW workers, with assistance from UAW staff, emphasized the union's support in negotiating better health care, retirement benefits, and more paid time off for workers.

President Biden also hailed the workers' decision, calling it a political victory and affirming his support for union expansion efforts. The vote not only signifies a win for the employees at Volkswagen but also gives momentum to the UAW's broader campaign to organize factories of various automakers in the South.

The win in Tennessee represents a turning point for the labor movement, with increasing support for unions among American workers. This landmark victory opens new opportunities for expanding union membership in the United States, a positive development in an era of declining union participation.

Overall, the successful unionization vote at Volkswagen in Chattanooga is a significant stride towards strengthening labor rights and representation in the auto industry, resonating with workers across the state and the wider Southern region.

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## Vocabulary List:

1. **Unionize** // (verb): To form or join a labor union.
2. **Achievement** // (noun): Something accomplished successfully a feat.
3. **Campaign** // (noun): An organized effort to achieve a specific goal.
4. **Affirming** // (verb): Asserting as valid or true confirming.
5. **Momentum** // (noun): The force or speed of movement impetus.
6. **Resonating** // (verb): Eliciting a reaction or response striking a chord.



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## Vocabulary quizzes

### Multiple Choice ( Select the Correct answer for each question. )

1. What term is used to describe a sudden and significant increase?  
Option: Surge  
Option: Integrity  
Option: Advocating  
Option: Achievement
2. What does compliance refer to?  
Option: Following rules and regulations  
Option: Collective bargaining  
Option: Geopolitical issues  
Option: Buoyed
3. What is the process of forming a labor union called?  
Option: Persist  
Option: Unionize  
Option: Scrutiny  
Option: Intertwined
4. Which term means to come together for a common purpose or cause?  
Option: Momentum  
Option: Rally  
Option: Allegations  
Option: Sanctions
5. What is a successful accomplishment known as?  
Option: Retaliation  
Option: Achievement  
Option: Proactive  
Option: Resonating
6. Which term means evoking a positive emotional response?  
Option: Inflation  
Option: Whistleblower  
Option: Resonating  
Option: Persistence
7. What does persist mean?



- Option: Mitigate
- Option: Allegations
- Option: Persist
- Option: Advocating

8. What is the term for publicly supporting a particular cause or policy?

- Option: Advocating
- Option: Scrutiny
- Option: Durability
- Option: Collective

9. What is the feeling of worry nervousness or unease typically about something with an uncertain outcome?

- Option: Anxiety
- Option: Inflation
- Option: Sanctions
- Option: Momentum

10. What are penalties or other means of enforcement used to encourage compliance with the law or rules?

- Option: Surge
- Option: Integrity
- Option: Rally
- Option: Sanctions

**Gap-Fill ( Fill in the blanks with the correct word from the vocabulary list. )**

11. A \_\_\_\_\_ is a difficulty or problem that delays or prevents progress.
12. After the successful launch the team was \_\_\_\_\_ by the positive feedback.
13. \_\_\_\_\_ is the quality of being honest and having strong moral principles.
14. The company denied the \_\_\_\_\_ of misconduct made by the employees.
15. The \_\_\_\_\_ of the new material was tested under extreme conditions.
16. The financial records came under close \_\_\_\_\_ during the audit.
17. The workers decided to take \_\_\_\_\_ action to negotiate better working conditions.
18. Efforts were made to \_\_\_\_\_ the impact of the natural disaster on the community.
19. Being \_\_\_\_\_ in addressing issues can help prevent them from becoming larger



problems.

20. The team gained \_\_\_\_\_ as they completed each stage of the project.

**Matching Sentences ( Match each definition to the correct word from the vocabulary list. )**

21. Despite numerous challenges he continued to work towards his goals without giving up.
22. In response to the unfair treatment the employees planned a form of revenge.
23. The insider who disclosed confidential information to expose wrongdoing within the organization.
24. The strategic activities carried out to promote a particular social cause or goal.
25. The positive feedback served as validation and confirmation of their hard work.
26. The project gathered speed and strength as it progressed towards completion.
27. After much discussion a general agreement was reached among the team members.
28. Publicly supporting a cause or idea to influence a positive change.
29. The two concepts were closely connected and could not be separated.
30. Related to the influence of geography on politics and international relations.

**Answer**

**Multiple Choice:** 1. Surge 2. Following rules and regulations 3. Unionize 4. Rally 5. Achievement 6. Resonating 7. Persist 8. Advocating 9. Anxiety 10. Sanctions

**Gap-Fill:** 11. Setback 12. Buoyed 13. Integrity 14. Allegations 15. Durability 16. Scrutiny 17. Collective 18. Mitigate 19. Proactive 20. Momentum

**Matching sentence:** 1. Persist 2. Retaliation 3. Whistleblower 4. Campaign 5. Affirming 6. Momentum 7. Consensus 8. Advocating 9. Intertwined 10. Geopolitical

**CATEGORY**

- 1. Business - LEVEL6

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