

# Volkswagen employees in Tennessee vote to join United Auto Workers union

## **Description**

Employees at a Volkswagen factory in Chattanooga, Tennessee, decisively voted to join the United Auto Workers union on Friday, marking a significant milestone in the UAW's efforts to organize nonunion factories. The union secured 73% of the votes, with 2,628 in favor and only 985 against, in an election overseen by the National Labor Relations Board.

The historic win comes after previous rejections of union membership at the plant. The current success reflects a shift in sentiment among workers, who now see the benefits of union representation and a stronger voice in the workplace.

President Joe Biden hailed the victory, emphasizing the role of unions in building and expanding the middle class. The UAW's new leadership, led by President Shawn Fain, has been instrumental in this triumph, following successful confrontations with major automakers in Detroit.

The vote at Volkswagen sets the stage for upcoming union votes at Mercedes factories in Alabama. The union's win also signals a warning to nonunion manufacturers, urging them to consider the demands and needs of their workers. With the support of the union and favorable contracts, workers can now strive for better wages and improved working conditions.

Overall, the victory at the Volkswagen plant showcases the growing strength and influence of unions in the automotive industry, setting a positive precedent for future organizing efforts.

# **Vocabulary List:**

- 1. decisively // (adverb): In a way that settles an issue convincingly or produces a definite result.
- 2. milestone // (noun): An action or event marking a significant change or stage in development.
- 3. **sentiment** // (noun): A thoughtopinionor attitude about something.
- 4. emphasizing // (verb): Giving special importance or prominence to something in speaking or writing.
- 5. **confrontations** // (noun): Hostile situationsmeetingsor exchanges between opposing parties.
- 6. **precedent** // (noun): An earlier event or action that is regarded as an example or guide for subsequent similar circumstances.

# Vocabulary quizzes



#### Multiple Choice ( Select the Correct answer for each question. )

1. What is used as a standard measurement or reference point for comparison?

Option: Benchmark Option: Revenue Option: Invest Option: Chipmaker

2. Which term refers to laws that regulate and prevent monopolistic practices?

Option: Antitrust Option: Volatility Option: Transition Option: Dividends

3. Which term describes having a positive outlook or expectation?

Option: Subscription Option: Optimistic Option: Maximize Option: Organic

4. What is the term for activities involving the buying and selling of goods or services?

Option: Unlimited
Option: Entrepreneurs
Option: Transacted
Option: Benefit

5. Which term best describes something strong sturdy or resilient?

Option: Sentiment
Option: Robust
Option: Convenience
Option: Confrontations

6. Which term signifies a significant achievement or event marking progress?

Option: Geopolitical Option: Revenue Option: Antitrust Option: Milestone

7. What term refers to the introduction of new ideas methods or products?

Option: Invest
Option: Bolstered
Option: Innovation



Option: Decisively

8. What term signifies a change from one state or condition to another?

Option: Dividends Option: Transition Option: Shareholder Option: Benchmark

9. Who is a person who owns shares in a company?

Option: Anticipated Option: Shareholder Option: Benefit Option: Excptional

10. What term is used for individuals who start a new business or venture?

Option: Chipmaker
Option: Entrepreneurs
Option: Revenue

Option: Volatility

### Gap-Fill (Fill in the blanks with the correct word from the vocabulary list.)

11. The landscape greatly	influences global business strategies.
12. The company aims to increase its	through new product launches.
13. Many individuals choose to	in diverse portfolios for long-term growth.
14. Market can impact inve	estor decisions and stock prices.
15. The goal is to efficiency	y and minimize costs to increase profits.
16. The company offers a monthly	service for access to premium content.
17. Employees can enjoy various health	provided by the company.
18. The store's online platform offers customers grea	at for shopping.
19. The company prides itself on delivering	customer service.
20. Subscribers can enjoy o	downloads of digital content with their membership.



#### Matching Sentences ( Match each definition to the correct word from the vocabulary list. )

- 21. The new product launch was highly by industry analysts.
- 22. Stock markets can experience periods of high due to economic uncertainties.
- 23. The strategic partnership the company's market position.
- 24. The technology sector benefits from innovations by leading companies.
- 25. The board of directors acted to approve the merger agreement.
- 26. The presentation concluded by the importance of sustainability practices.
- 27. Political can impact trade agreements between countries.
- 28. Legal decisions often set a for similar cases in the future.
- 29. As a you have rights to vote on important company matters.
- 30. Investors receive periodic payouts called from profitable companies.

## **Answer**

**Multiple Choice:** 1. Benchmark 2. Antitrust 3. Optimistic 4. Transacted 5. Robust 6. Milestone 7. Innovation 8. Transition 9. Shareholder 10. Entrepreneurs

**Gap-Fill:** 11. Geopolitical 12. Revenue 13. Invest 14. Sentiment 15. Maximize 16. Subscription 17. Benefit 18. Convenience 19. Exceptional 20. Unlimited

**Matching sentence:** 1. Anticipated 2. Volatility 3. Bolstered 4. Chipmaker 5. Decisively 6. Emphasizing 7. Confrontations 8. Precedent 9. Shareholder 10. Dividends

#### **CATEGORY**

1. Business - LEVEL4

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